

Thomas International Introduces General Intelligence Employee Assessment

New mental aptitude assessment can help North American organizations compete in increasingly complex business world

TORONTO, Canada / June 2, 2010 – Organizations can quickly and accurately assess a candidate or employee’s mental aptitude at work with an innovative new assessment from Thomas International. The company has released its new General Intelligence Assessment (GIA) onto its Flex Assessment Platform.

The GIA is an online battery of five, short, timed tests that have been developed to assess fluid intelligence. Fluid intelligence is pure intellectual speed and power, reflecting the efficiency of the flow of information through the brain. The GIA tests for both speed and accuracy and produces individual test scores and an overall GIA score. Results can indicate the following:

- An individual’s typical response to training
- A person’s learning potential or speed of learning new information
- The ability to cope with complexity and a heavy mental workload

Research from leading organizations like the Center for Creative Leadership support the concept of a more complex business world, especially for employees in a leadership function. Their 2007 white paper, “10 Trends: A Study of Senior Executives’ Views on the Future,” stated that “nearly 92 percent of the executives surveyed believe the challenges their organizations face are more complex than they were just five years ago.”

“The current business landscape predicted by thought leaders only a few years ago has now arrived,” said Merle Ballaigues, president of Thomas International in North America. “This makes the GIA a must have for organizations looking to compete and win in the complex environment of the knowledge worker.”

To learn more about the GIA, please visit www.thomasus.com/giafactsheet.pdf or review the recent informational webinar at <http://client.thomascan.com/resource/>.

About Thomas International, Inc.

Thomas International is a global provider of objective management systems and work-based assessment tools. With over 25 years of experience, we enable organizations to recruit, retain, develop and manage their people effectively. Our experienced team of consultants and advisors support clients to achieve outcomes of reduced attrition, higher employee productivity and engagement, and more effective leadership – positively impacting the bottom line. For more information, visit <http://www.thomasus.com/>.

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